

Bruce E. Buchanan, Attorney



Bruce E. Buchanan is a partner in the Labor and Employment Law Section and the Immigration Law Section of King & Ballow.

Mr. Buchanan received his law degree from the Vanderbilt University School of Law in 1982 and his undergraduate degree in 1979 from Florida State University, where he graduated magna cum laude. Prior to joining King & Ballow in 2003, he worked as senior trial specialist for the National Labor Relations Board for 20 years. He has also served from 1991 to 2003 as Adjunct Professor at William H. Bowen UALR School of Law, where he taught courses in labor law, employment law and sports law.

Mr. Buchanan represents employers in many areas of labor, employment and immigration law, as well as individuals in immigration law. In immigration law, he conducts internal compliance (I-9) audits, advises clients on I-9 compliance, E-Verify, state employment-related immigration laws, and trains personnel on immigration compliance. On individual immigration matters, Mr. Buchanan handles family-based petitions, employment-related visas, as well as asylum claims and Cancellation of Removal claims in Immigration Court. In labor and employment matters, Mr. Buchanan represents and advises employers in matters involving the National Labor Relations Act, Fair Labor Standards Act, Family and Medical Leave Act, as well as WARN and Title VII.

He has spoken at many seminars and training sessions on the National Labor Relations Act, Family and Medical Leave Act, Fair Labor Standards Act, and immigration law. Currently, he is editor of the Tennessee Bar Association (TBA) Labor and Employment Law Section's Newsletter, as well as the TBA Immigration Law Section's Newsletter. He has authored over 12 online continuing legal education (CLE) courses. Mr. Buchanan serves on the Tennessee Bar Association's CLE Committee. He previously served as the chairman of the Labor Law Section of the Arkansas Bar Association.

He is admitted to practice in Tennessee, Florida and Arkansas, before the U.S. Court of Appeals for the Sixth, Eighth and District of Columbia Circuits, and before the U.S. District Courts for the Middle District of Tennessee and the Eastern and Western Districts of Arkansas.

J. Marcel Hernandez, Assistant



Marcel Hernandez assists in the Marketing Department and Immigration Section of King & Ballow.

Mr. Hernandez received his undergraduate degree from Vanderbilt University, where he studied communications, business administration, and music. He also received a vocational degree from the Conservatory of Recording Arts & Sciences, where he studied audio engineering and music business. He works to meet the needs of King & Ballow's commercial and individual clients, as well as in the community coordinating events and benefits.

Marcel is a member of the Advisory Board for the YMCA Latino Achievers Program in Nashville, Tennessee, and was appointed by Mayor Karl Dean to the Metro Alarm Appeals Board for the 2011-2012 term.

Marcel Hernandez assists King & Ballow's marketing department and assists with immigration matters, specifically on permanent and temporary visas, I-9 compliance, and family-based matters. He assists with client inquiries, utilizing both English and Spanish.