

## **Non-Immigrant Visas**

### **B-1 Temporary Visitor for Business**

This visa is designed for short-term business trips, however one may be admitted for a year. There are restrictions on the types of business activities allowed.

### **B-2 Temporary Visitor for Pleasure**

Visa for short-term visits to the U.S. One can be admitted for up to 6 months, no employment is allowed. Visa Waiver Pilot Program – Program for short-term (90 day) visitor admissions to the United States. Only available for countries participating in the program.

### **E Treaty Traders and Treaty Investors**

Business personnel overseeing or working for an investment enterprise in the U.S. or that is engaged in trade between the U.S. and an investment or trade treaty country. The investment must be "substantial" depending upon the size of the business. If a trade enterprise, there must be ongoing transactions.

### **H-1B Specialty Occupation**

Requires a U.S. bachelor's degree or equivalent, used for professionals in fields such as information technology, education, health care, engineering, research and accounting, but is not limited to these if it is shown to be a specialty occupation.

### **H-2B Skilled and Unskilled Workers**

Designed for temporary admission for seasonal, intermittent or recurring temporary assignments. H-2Bs can be used for entertainers and athletes who do not qualify for O or P status.

### **L-1 Intracompany Transfer**

For executives, managers, and specialized knowledge personnel. Designed for easy transfer of foreign personnel from a company facility abroad to a new or established U.S. office of that company.

### **TN-1 NAFTA Professionals**

For Canadians and Mexicans possessing bachelor's degrees and required licensing. Also includes registered nurses and management consultants.

**J-1 Exchange Visitor Status**

Visitors may be admitted in a number of categories, including medical graduates, researchers and scholars, trainees, au pairs and short exchange stays. Some nationals may be subject to a two-year foreign residency requirement. They must return to their home countries for 2 years before changing to another status or pursuing permanent residency. Limited waivers may be available.

**O-1 Extraordinary Ability**

Arts, science, sports, business, television, motion pictures – for those who have achieved distinction in their fields.

**P-1 Individual and Team Athletes / Entertainment Groups**

Must have demonstrated international acclaim.

**F-1, M-1 Student Visas**

Designed for academic programs and status may be maintained as long as the duration of the educational program. M-1 visas are designed for nonacademic educational (technical) programs.

**H-2A Temporary Agricultural Workers**

Designed for temporary agricultural and seasonal workers.

**H-3 Temporary Worker Trainees**

May be admitted to the U.S. for a time-limited training program.

**P-2 Entertainment Exchange Program**

A limited program for exchange of workers in the entertainment field.

**P-3 Culturally Unique Performers**

May be admitted for special performances related to the culture of their home countries.

**R-1 Religious Workers**

May be admitted to work in a religious occupation and must have been a member of a religious denomination for 2 years prior to entry and continue to work at an affiliated U.S. religious denomination.