

DHS Finalizes I-9 Rule Concerning Electronic Storage Streamlining

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The Department of Homeland Security (DHS) finalized a regulation providing greater flexibility for employers to electronically sign and store I-9 forms. Previously, employers were required to store the paper forms for later inspection by DHS and ICE.

This rule provides additional flexibility for employers, including more options for data compression, fewer storage requirements, and more options for storage systems. It addresses specific concerns many employers had expressed during the public notice and comment period on the 2006 interim final rule.