

New E-Verify Requirements

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The Department of Homeland Security will now require additional information from new employers registering for E-Verify, which will be sent to Dun & Bradstreet, where it will be compared against the Dun & Bradstreet database to authenticate the employer is in fact a bona fide enterprise. The additional requirements and corroboration by Dun & Bradstreet is an effort to reduce the abuse of the E-Verify system by denying access to potentially unqualified or fictitious employers.

E-Verify will now request the following information for new registrations:

- Doing business as (DBA) name, if applicable;
- DUNS number, a Dun & Bradstreet identifier, if available. Not all employers will have a DUNS number, and other information such as address and phone number will be used to differentiate similar employees;
- Administrator's name, which links a company to its corporate administrator; and
- Parent organization (if applicable).

Depending upon the Dun & Bradstreet results, E-Verify will either allow the new employer to register automatically, or attempt to verify the submitted business information by contacting the employer by phone or email. If E-Verify registration is denied, the employer can attempt the registration process again in the future; however, their information must be verified in order to complete the E-Verify registration process.